



# 2023-2024 Servants in Ministry

## Corporate Officers & Staff

### Church Corporate Officers

\* Bylaw Requirements for

Deacon Chairman*	Harry Gilbert
Church Clerk*	Lindy Denton
Assistant Church Clerk	Cindy Clem
Church Treasurer*	Carol Chastain
Assistant Church Treasurers	Dwight Wilson & Steve Hutchison

### Pastoral Staff

Lead Pastor	Steven Taylor
Associate Pastor	Danny Byers
Associate Pastor, Students & Young Adults	Jeremy Pearson
Associate Pastor, Children & Discipleship	Steve Awtrey
Minister of Music & Worship	Chris Adams

### Administrative Support Staff

Financial Administrator	Cindy Clem
Support Staff	Connie Smith
Support Staff	Chris Weaver
Facilities Manager	Dale Holloway

### Ministry Support Staff

Ministry Assistant Intern (Youth)	Merritt Turner
Director of Media Services	Ryan Farmer
Music Ministry Assistant	Wayne Hundley
Music Ministry Clerk	Sue Thorpe

### Weekday Preschool

Director - Emily Winn

Teachers - Virginia Awtrey, Melissa Bradley, Brittany Chastain, Abigail Goss, Tammy Phillips  
Floater: Retta Byers, Calah Pearson, Hannah Thomas, Lilly Winn

### Hiawassee Baptist Association Executive Committee Representative

Danny Meeks

### Deacons (Staff Resource: Lead Pastor)

2021-2024	2022-2025	2023-2026	2023-2026
Mark Bennett	Benny Cone	Chuck Adams	Richard Parkman
Sid Berkstresser	Joey Hyatt	Paul Bradbury	Dave Rabon
Mike Bleckley	Bill Miller	Ken Dickerson	Larry Rutledge
Larry Chandler	Johnny Nichols	Steve Edmiston	Marvin Taylor
Leon Champion	Roger Parker	John Gallogly	Alec Therrel
Cale Crawford	Bobby Plunkett	Sam Hanvey	Jacob Thornton
Garry Denton	Scott Porter	Glenn Herreid	Jim Wagener
Tom Folmar	Eddie Roach	Steve Hutchison	
Harry Gilbert	Ron Robinson	Danniel Ledford	
Ron Moody	Daniel Rudder	Wayne Nelson	
Tony Shook	Terry Thomas	Jeff Osborn	
Steve Wiles	Bob Williams	Terry Parker	

# ***Servants in Ministry Organization***

The Servants in Ministry document is divided into 4 sections:

**Standing Committees**—A standing committee is a permanent committee established for the ongoing needs of the church. Standing committees and their members shall be nominated each year by the Nominating Committee and approved by the church. Job descriptions for the standing committees are found in the Committee Manual. Standing Committees members shall serve on a three (3) year rotation plan, followed by at least a one year absence.

**Education/Sunday School**—Sunday School is organized into Preschool, Children, Youth, Young, Median & Senior Adults. Sunday School teachers should be members of the church.

**Programs**—Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

**Ministry Teams**—A ministry team is nominated to accomplish various ministry tasks of the church. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

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## ***Standing Committees***

Legend — Term of Service ends August 31    (3) 2026    (2) 2025    (1) 2024

### **Building & Properties**

#### **Building & Properties**

*Purpose: Maintains all church buildings, properties, and equipment (not otherwise assigned to another specific team) in a clean, neat and functional condition.*

*Staff Resource: Danny Byers*

Henry Powers (3), Scott Swanson (3), Bruce Westberry (3)  
James Cross (2), Pat Nesbitt (2), Bob Thomas (2), **Bob Williams - Chairman (2)**

#### **Grounds**

*Purpose: Maintains all church grounds and parking areas (not otherwise assigned to another specific team) in a clean, neat and functional condition.*

*Staff Resource: Wayne Hundley*

Gary Osborne (3), Tony Shook (3)  
Dave Rabon (2), Steven Collins (2)  
Glenn Wright (1), Larry Williams (1)

#### **By Laws**

*Purpose: Establishes, maintains, distributes and reviews the legal documents of the corporation: McConnell Memorial Baptist Church, Inc., including its Articles of Incorporation and By Laws.*

*Staff Resource: Steven Taylor*

Ken Joyner (3)  
Harry Gilbert (2)  
Frank Witkowski (1)

#### **Counting**

*Purpose: Accurately counts and deposits weekly contributions, reports results to the Church Financial Administrator and/or Treasurer.*

*Staff Resource: Cindy Clem*

##### **Team 1 (even months)**

Rosemary Robinson (3)  
Paula Roach (2)  
Amy Markham (2)  
Sharon Parkman (1)

##### **Team 2 (odd months)**

Jettie Cone (3)  
Susan Willrich (2)  
Shirley Nichols (2)  
Gloria Wilson (1)

Substitutes: Ruth Guthridge, Diane Harrison, Michelle Peterson

#### **Finance**

*Purpose: Provides guidance in promoting, receiving, expenditures and accounting for church finances.*

*Staff Resource: Steven Taylor & Jeremy Pearson*

Richard Kelley (3)  
**Scot Trull - Chairman (2)**, Chuck Adams (2), Marshall Avery (2)  
Bonnie Kendrick (1), Wade Benson (1)

## **Standing Committees**

**Legend — Term of Service ends August 31 (3) 2026 (2) 2025 (1) 2024**

### **Missions**

*Purpose: Studies mission needs, recommends plans for meeting those needs and administers work assigned to the team.*

*Staff Resource: Steve Awtrey*

Gloria Wilson, WMU Representative  
Vickie Harris, Women's Ministry Representative  
Steve Awtrey, Men's Ministry Representative

#### **Rotating Members**

Linda Herreid (3), Jacob Thornton (3)  
Emily Blair (2), Vicki Turner (2)  
Lynn Swanson (1), **Pat Nesbit, Chairman (1)**

### **Nominating**

*Purpose: To nominate persons to serve as church officers, organization and team leaders.*

*Staff Resource: Danny Byers*

Steve Edmiston (3) Tammy Hollingshead (3)  
Ron Robinson (2), Gloria Wilson (2)  
Lindy Denton (1), **Nancy Stahl, Chairman (1)**

### **Personnel**

*Purpose: Oversees all aspects of the Church Personnel Program.*

*Staff Resource: Steven Taylor*

Eddie Hales (3), Carol Anne Nichols (3)  
Karen Kelley (2), Lisa Folmar (2)  
Cale Crawford (1), Dale Willrich (1)

## **Sunday School - Education Program**

Staff Resource: Steve Awtrey

#### **Preschool Teachers**

Pam Hundley

#### **Kindergarten to 5th Grade Teachers**

Carol Chastain (K-2nd), Donna Trull (3rd-5th)

Helpers: Ashley Burrell, Retta Byers, Nancy Dearborn, Kelly Douberly, Bonnie Kendrick, Hanna Ledford, Amy Markham, Sydney Pipkin, Rachael Queen, Shelley Sanderson, Desi Taylor, Brenda & Bob Thomas, Erika Williams

#### **Youth Teachers**

Merritt Turner

#### **Adult Sunday School**

**Sunday School Secretary** - Dottie Crisp  
**Sunday School Assistant** - Connie Smith

#### **Sunday Book Study**

Marilyn Kimsey & Karen Kelley

#### **Adult Classes & Teachers**

*Builders* - Don Spaeth

*Cornerstone* - Pat Turner

*Encouragers* - Phil Heard, Marvin Taylor

*Esther* - Cheryl Peebles

*Jabez* - Terry Thomas, Terry Rathmann

*Logos* - Jere Weaver

*Searchers* - Jerry Nichols, Bill Miller

*S.O.S.* - Pat Queen

*Solid Rock* - Scot Trull

*T.E.L.* - M. Ashley, R. Robinson

T. Rathmann, & N. Stahl

*The Way* - Chuck & Chris Adams

*Young Adults*—Jeremy & Calah Pearson,  
Cathy Andrews

## **Programs**

Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

### **Nursery Services**

*Purpose: Maintaining a happy and healthy environment for children up to age four during scheduled church activities.*

*Staff Resource: Steve Awtrey*

#### **Shelby Dyer, Coordinator**

Lindsey Alwine, Lorene Avery, Bella Rose Childs, Jettie Cone, Nancy Dearborn, Jenna Daugirdas, Shelby Dyer, McKenzie Kirby, Larinda Ledford, Marcia Mauldin, Jasmine McIntosh, Shelley McDaniels, Frances Parris, Calah Pearson, Sydney Pipkin, Rachael Queen, Diedra Sims, Jacob & Haley Thornton, Karen Townsend, Barbara & Jerry Ziegenfuss

### **PEAK Kids Sunday & Wednesday**

*Purpose: Teaching kids, ages 4 through 5th grade, how to praise & worship Jesus, providing structured music, education & activities for children.*

*Staff Resource: Steve Awtrey*

#### **Leadership Team**

Steve Awtrey, Virginia Awtrey, Jamie Shook, Chris Weaver

#### **Adults**

Nadia Altman, Carol Armstrong, Virginia Awtrey, Emily Blair, Carol Chastain, Rayma Cook, Nancy Dearborn, Kelly Douberly, Shelby Dyer, Paola Estrada, Laura Garrett, Liz Grimsley, Annessca Guyette, Pam Hundley, Mckenzie Kirby, Abby Kitchens, Cyndi Larson, Jason & Larinda Ledford, Richard & Missy Lloyd, Debbie Louder, Ashley & Drew Oliver, Alexis Osborn, Calah Pearson, Sharon Perry, Sydney Pipkin, Chip & Janet Shively, Tammy Skinner, Desi Taylor, Cyndi Therrel, Hailey Thornton, Merritt Turner, Tom Wade, Erika Williams, Gloria Wilson, Emily Winn

#### **Youth**

Bailey, Hensley & Mady Adams, Alex Awtrey, Bella Rose Childs, Jaeden Giordano, Atte Helton

### **Summit Students**

*Purpose: To create purposeful environments for students to experience the risen Christ.*

*Staff Resource: Jeremy Pearson*

**Ministry Assistant** - Merritt Turner

**Helps Team** - Larinda Ledford

#### **Boys Small Group Leaders**

Cale Crawford, Daniel Garrett, Gavin Ford, Reace Hampton, Liam King, Merritt Turner, Bob Williams

#### **Girls Small Group Leaders**

Linda Herreid, Emma Hodges, Tracy Jette, Kaila Reece, Betty Ortiz, Alicia Rogers, Averi Roundtree, Angie Williams

## **Programs**

### **Awana Clubs**

*Purpose: To teach kids about Christ through scripture memorization and games.*

*Staff Resource: Steve Awtrey*

**Commander: Tom Wade**

### **Awana Leaders**

Carol Armstrong, Lorene Avery, Marshall Avery, Steve Awtrey, Danny Byers, Retta Byers, Jean Champion, Kathryn Church, Chris Cranford, Sally David, Nancy Dearborn, Ouida Dickerson, Debbie Elder, Laura Garrett, Wanda Gray, April Jones, Karen Kelley, Cyndi Larson, Ron Larson, Pat Lee, Dianne Nelson, Wayne Nelson, Carol Nitzsche, Linda Robinson, Ron Robinson, Daniel Roy, Sheila Roy, Barbara Savas, Diedra Sims, Beverley Stallworth, Debbie Timpone, Bruce Westberry, Angie Williams, Bob Williams, Erika Williams, Larry Williams, Gloria Wilson, Barbara Ziegenfuss, Gerald Ziegenfuss

Transportation: Danny Meeks, Wayne Nelson

Leader Subs: Kay Cody, Neal Cody, Pam Greene

### **Weekday Education/Preschool**

*Purpose: Provides oversight, guidance and accountability for the weekday preschool.*

*Staff Resource: Steve Awtrey*

**Retta Byers - Chairman**

Laura Garrett, Pam Greene, Dot Heard, Martha Meeks, Tammy Skinner, Cyndi Therrel, Karen Townsend

### **Woman's Missionary Union / Women on Mission**

*Purpose: Promotes and supports missions, to help the church fulfill its mission, and to lead in mission education.*

*Staff Resource: Jeremy Pearson*

**Gloria Wilson, Director/Facilitator**

Dea Hunter, Secretary

Mary Dolvin & Christine Spaulding, Co-Chairmen, Prayer  
Dot Heard & Deidra Sims, Co-Chairmen Mission Action

### **Women's Ministry**

*Purpose: Educates, inspires and connects women in the mission of God and outreach opportunities.*

*Staff Resource: Jeremy Pearson*

**Vickie Harris, Coordinator**

**Thrive Moms Ministry—Calah Pearson**

Lorene Avery, Larinda Ledford, Judy Naylor, Carol Anne Nichols,  
Sharon Parkman, Montana Stickeler, Milinda Thomas

### **Men's Ministry**

*Purpose: Educates, inspires and connects men in the mission of God and outreach opportunities.*

*Staff Resource: Steve Awtrey*

**Steve Awtrey, Coordinator**

Danniel Ledford, Ron Robinson, Jacob Thornton

## Programs

### Young Harris College Ministry

*Purpose: Involves college students in church life and opportunities to serve as they begin their life's journey away from home and family.*

*Staff Resource: Danny Byers*

#### Nancy Church, Coordinator

Debbie Bradbury, Retta Byers, Georgia Miller, Larinda Ledford,  
Kaila Reece, Averi Rountree, Merritt Turner

## Ministry Teams

Administrative	Purpose	Staff Resource	Team Leader	Servants
Osborn Cemetery	Management & oversight of church cemetery.	Cindy Clem	Wayne Nelson	Walter Berg Dianne Nelson
Risk Management	Evaluates safety & liability issues, liability insurance coverage and recommends solutions for potential risk.	Cindy Clem	Marshall Avery	Susan DeVries John Gallogly
Vehicle Maintenance	Maintains the church vans & bus.	Dale Holloway	Jim Claar	Tom Wade Jerry Ziegenfuss
Weddings	Serves as the site coordinator and point of contact for the bride & groom.	Steven Taylor	Judy Naylor	Carol Anne Nichols
Building Relationships	Purpose	Staff Resource	Team Leader	Servants
Connections	Helping people move forward from casual attendance to active participation in small groups, ministry teams & discipleship.	Danny Byers	Linda Robinson	John & Karen Gallogly Debbie Biggs Bayne & Betsy Parker Scott & April Porter Ron Robinson
Caring Ministries	Purpose	Staff Resource	Team Leader	Servants
Benevolence	Meets, listens & prays with those seeking financial assistance.	Danny Byers	Chris Weaver	Carol Armstrong Ron & Cyndi Larson
GraceWorks	Provides services to people in the community/church who need help with tasks at their homes that they no longer have the physical or financial ability to do.	Steven Taylor	Pat Nesbit (interim contact)	<i>List maintained by coordinator.</i>
Griefshare	Provides care & support for those who have lost loved ones.	Jeremy Pearson	Nancy Stahl	Jean Benson George Dinsmore* Rachel Mathis <i>* not from this church</i>

## Ministry Teams

Caring Ministries	Purpose	Staff Resource	Team Leader	Servants
<b>Homebound</b>	Provides support and contact for those no longer able to attend church.	Danny Byers	<b>Susan &amp; David Butler</b>	Lorene Avery Jettie Cone Mary Dolvin Dot & Phil Heard Pam Hundley Janice & Larry Rutledge Laverne Shook Kathy Taylor John & Joan Whitaker
<b>Hope Room</b>	To provide quality clothing to needy families in our community, at no cost.	Danny Byers	<b>Chris Weaver</b>	Benny & Jettie Cone Steve & Vanda Edmiston Marilyn Kimsey Jim & Georgia Moultrie Sydney Pipkin Ramona Rabon Rosemary Robinson Doug Shively Beverley Stallworth Milinda Thomas Vicki Turner Erika Williams Gloria Wilson
<b>Hospitality</b> (Includes Bereavement Teams & Wednesday Family Night Meal Teams)	To provide oversight for hospitality-related functions, guidance for meal preparation and kitchen/supply management.	Cindy Clem	<b>Angie Williams</b> <b><u>Wednesdays</u></b> <b><u>B. &amp; J. Ziegenfuss</u></b> S. Butler, J. Queen <b><u>A. &amp; B. Williams</u></b> A. & S. Porter, J. Collins <b><u>C. Therrel</u></b> J. Armstrong, A. Therrel, A. Canup <b><u>D. &amp; B. Westberry</u></b> C. & H. Powers N. Santiago <b><u>C. &amp; J. Shively</u></b> D. Shively	Angie Williams (1) Cindy Powers (1) Laura Garrett (1) Frances Parris (2) Karen Townsend (2) Debbie Wade (2) Retta Byers (3) Karen Alexander (3) Sydney Pipkin (3) Nancy Dearborn (4) Susan Willrich (4) Barbara Ziegenfuss (4) Stephanie Osborn (sub)
<b>Operation Christmas Child</b>	To provide opportunities for our church to participate in shoebox collection and serve as a regional drop off center.	Steve Awtrey	<b>Cheryl Peebles</b>	Mike Bleckley Jimmy Kimsey Patty Nesbit Johnny Nichols Eddie & Paula Roach Connie Smith Terry Thomas Susan Willrich Glenn Wright



<b>Caring Ministries</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Soup's On</b>	To provide gestures of kindness to the church & community with a gift of soup.	Steve Taylor	<b>Linda Herreid</b>	<u>Soup Makers</u> — <i>List maintained by coordinator.</i> <u>Porch Sitters</u> Lori Hill, Howard Hirschy, Tracy Jette, Melinda Joyner, Debbie Leonhardt, Dan & Sheila Roy, Doug Shively
<b>Educational Ministries</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>English as a Second Language</b>	To provide non-native English speaking students additional instruction and resources for acquiring English in a Christian environment.	Jeremy Pearson	<b>Paola Estrada Mary Dolvin, Asst</b>	Emily Blair Robin Blair Jettie Cone Ellen Downing Miranda Estrada Pam Greene Pam Hundley Mary Taylor Truman Whitaker
<b>Library</b>	To provide tools & opportunities for Christ-centered, life-long learning.	Steve Awtrey	<b>Patsy Daniel</b>	Kay Cody Jettie Cone April Porter  <u>Part-Time</u> Martha Johnson Wilma Witkowski
<b>Scholarship</b>	Awards financial aid to deserving students seeking higher education.	Cindy Clem	<b>Nancy Stahl</b>	Vanda Edmiston Vicki Turner
<b>Guest Services</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Carts/Parking</b>	To provide transportation from the parking lots and to ensure the safety of members & guests	Danny Byers	<b>Dave Rabon</b>	<i>List maintained by coordinator.</i>
<b>First Touch</b>	To provide a personal welcome to guests from the local area.	Danny Byers	<b>Pat &amp; Beverly Turner</b>	Brian & Judy Crowder Sybil Davis Mary Dolvin Nancy Donegan John & Karen Gallogly Janie McConnell Danny & Martha Meeks Judy Naylor June Poynter Pat & Beverly Turner Dale & Sue Willrich

<b>Guest Services</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Greeters</b>	To welcome members & guests at each entrance and to serve as a point of contact for questions or concerns.  <i>Monthly Greeter Team rosters are maintained by the Team Leaders.</i>	Danny Byers	<b>Lorene Avery</b>	M. & L. Avery - Apr Jettie Cone - Jun Judy Naylor - Jan Sharon Parkman - Nov Frances Parris - Aug Scott & April Porter - Dec R. & L. Robinson - Mar L. & J. Rutledge - Jul Kathy Taylor - Feb Milinda Thomas - Sep B. & D. Westberry- Oct Gloria Wilson - May
<b>Welcome Center</b>	To provide a welcoming point of contact for members & guests.	Danny Byers	<b>Kathy Long</b>	<i>(List maintained by coordinator)</i>
<b>Ushers</b>	Provides competent and timely ushering for worship services and special services, as requested.	Danny Byers	<b>Joey Hyatt Jim Wagener Bob Williams</b>	<i>(List maintained by coordinator)</i>
<b>Prayer Ministries</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Weekday Prayer</b>	To intercede for prayer requests received on weekly Connection Cards	Chris Weaver		Carol Armstrong Dot Heard Lydia Boeckel Vanda Edmiston Steve Edmiston Mary Dolvin Karen Garrett Pam Hundley Cyndi Larson
<b>Prayer Room</b>	To intercede for prayer requests received on the church prayer line.	Chris Weaver	<b>Dea Hunter</b>	Tut Brown Karen Garrett

<b>Worship Services</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Audio Visual</b>	Provides oversight of the sound & video recording equipment and provides services in these areas during rehearsals and worship services.	Chris Adams Ryan Farmer	<b>Jerry Nichols</b>	<u>Broadcast/Media Engineer</u> Ryan Farmer <u>Sound &amp; Lighting</u> Larry Chandler Dan Guss Chad Houser Sherman Myer <u>AV Streaming Production</u> Bailey Adams Hensley Adams Maddie Adams Cale Crawford Chris Burrell Eddie Hales Doug Nicholson <u>Projection Screens</u> Amy Markham Alec Therrel Sue Thorpe
<b>Baptism</b>	Provides assistance to the pastor and baptismal candidates in the preparation and administration of the ordinance of baptism	Danny Byers	<b>Benny Cone</b>	Jettie Cone Daniel & Denise Rudder Dwight & Gloria Wilson
<b>Flowers &amp; Décor</b>	Provides appropriate décor & flower arrangements for worship services and other church events.	Chris Adams	<b>Judy Naylor</b>	Debbie Elder Janice Hurd Carol Anne Nichols Sharon Parkman Felicia Parker Milinda Thomas Montana Stickeler
<b>Safety</b>	To evaluate, recommend, train & implement safety measures for the church campus.  To open & close the buildings and provide building security during scheduled services.	Steven Taylor	<b>Frank Witkowski</b>	Michael Bleckley Gene Boyd Ken Dickerson John Gallogly Doug Greene Bill Miller David Rogers Tony Shook Nick Stickeler Jerry Townsend Dale Willrich Glenn Wright ***** Bill Miller Doug Greene Charles Nicholson Terry Thomas (sub) Les Thorpe Glenn Wright