



# 2022-2023 Servants in Ministry

## Corporate Officers & Staff

### Church Corporate Officers

\* Bylaw Requirements for

Deacon Chairman*	Dennis White
Church Clerk*	Lindy Denton
Assistant Church Clerk	Cindy Clem
Church Treasurer*	Carol Chastain
Assistant Church Treasurers	Dwight Wilson & Lee Wroten

### Pastoral Staff

Lead Pastor	Steven Taylor
Associate Pastor	Danny Byers
Associate Pastor, Students & Young Adults	Jeremy Pearson
Associate Pastor, Children & Discipleship	Steve Awtrey
Minister of Music & Worship	Chris Adams

### Administrative Support Staff

Financial & Pastor's Secretary	Cindy Clem
Support Staff	Connie Smith
Support Staff	Chris Weaver
Facilities Manager	Dale Holloway

### Ministry Support Staff

Assistant Youth Pastor	Joseph Pope
Director of Media Services	Ryan Farmer
Music Ministry Assistant	Wayne Hundley
Music Ministry Clerk	Sue Thorpe

### Weekday Preschool

Director - Emily Winn

Teachers - Virginia Awtrey, Melissa Bradley, Retta Byers, Brittany Chastain, Tammy Phillips  
Floater: Calah Pearson, Lilly Winn

### Hiawassee Baptist Association Executive Committee Representative

Danny Meeks

### Deacons (Staff Resource: Lead Pastor)

2020-2023	2021-2024	2022-2025
Gene Boyd	Mark Bennett	Benny Cone
Garland Hill	Sid Berkstresser	Joey Hyatt
Jimmy Kimsey	Mike Bleckley	Bill Miller
Danny Meeks	Larry Chandler	Johnny Nichols
Tom Wade	Leon Champion	Roger Parker
Dennis White	Cale Crawford	Bobby Plunkett
Frank Witkowski	Garry Denton	Scott Porter
	Tom Folmar	Eddie Roach
	Harry Gilbert	Ron Robinson
	Ron Moody	Daniel Rudder
	Tony Shook	Terry Thomas
	Steve Wiles	Bob Williams

# ***Servants in Ministry Organization***

The Servants in Ministry document is divided into 4 sections:

**Standing Committees**—A standing committee is a permanent committee established for the ongoing needs of the church. Standing committees and their members shall be nominated each year by the Nominating Committee and approved by the church. Job descriptions for the standing committees are found in the Committee Manual. Standing Committees members shall serve on a three (3) year rotation plan, followed by at least a one year absence.

**Education/Sunday School**—Sunday School is organized into Preschool, Children, Youth, Young, Median & Senior Adults. Sunday School teachers should be members of the church.

**Programs**—Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

**Ministry Teams**—A ministry team is nominated to accomplish various ministry tasks of the church. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

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## ***Standing Committees***

Legend — Term of Service ends August 31    (3) 2025    (2) 2024    (1) 2023

### **Building & Properties**

#### **Building & Properties**

*Purpose: Maintains all church buildings, properties, and equipment (not otherwise assigned to another specific team) in a clean, neat and functional condition.*

*Staff Resource: Danny Byers*

James Cross (3), Pat Nesbitt (3), Bob Thomas (3), **Bob Williams - Chairman (3)**  
Bob Miller (2)  
Drew Oliver (1), Tony Rooney (1), Brad Alwine (1)

#### **Grounds**

*Purpose: Maintains all church grounds and parking areas (not otherwise assigned to another specific team) in a clean, neat and functional condition.*

*Staff Resource: Wayne Hundley*

Dave Rabon (3), Steven Collins (3)  
Glenn Wright (2), Larry Williams (2)  
Pat Nesbitt (1), Calvin Parris (1)

#### **By Laws**

*Purpose: Establishes, maintains, distributes and reviews the legal documents of the corporation: McConnell Memorial Baptist Church, Inc., including its Articles of Incorporation and By Laws.*

*Staff Resource: Steven Taylor*

Harry Gilbert (3)  
Frank Witkowski (2)  
John Gallogly (1)

#### **Counting**

*Purpose: Accurately counts and deposits weekly contributions, reports results to the Church Financial Secretary and/or Treasurer.*

*Staff Resource: Cindy Clem*

#### **Team 1 (even months)**

Kathryn Church (3)  
Amy Markham (3)  
Sharon Parkman (2)  
Diane Harrison (1)

#### **Team 2 (odd months)**

Frances Parris (3)  
Shirley Nichols (3)  
Gloria Wilson (2)  
Ruth Guthridge (1)

Substitutes: Carol Armstrong, Jettie Cone, Martha Meeks, Rosemary Robinson

#### **Finance**

*Purpose: Provides guidance in promoting, receiving, expenditures and accounting for church finances.*

*Staff Resource: Steven Taylor & Jeremy Pearson*

**Scot Trull - Chairman (3)**, Chuck Adams (3), Marshall Avery (3)  
Bonnie Kendrick (2), Wade Benson (2)  
Bob Louder (1)

## Standing Committees

Legend — Term of Service ends August 31    (3) 2023    (2) 2022    (1) 2021

### Missions

*Purpose: Studies mission needs, recommends plans for meeting those needs and administers work assigned to the team.*

*Staff Resource: Steve Awtrey*

Gloria Wilson, WMU Representative  
Vickie Harris, Women's Ministry Representative  
Rotating Members  
Emily Blair (3), Vicki Turner (3)  
Lynn Swanson (2), Pat Nesbit (2)  
Leon Champion (1), **Dan Guss - Chairman (1)**

### Nominating

*Purpose: To nominate persons to serve as church officers, organization and team leaders.*

*Staff Resource: Danny Byers*

Ron Robinson (3), Gloria Wilson (3)  
Lindy Denton (2), **Nancy Stahl, Chairman (2)**  
Kathy Taylor (1), Ron Moody (1)

### Personnel

*Purpose: Oversees all aspects of the Church Personnel Program.*

*Staff Resource: Steven Taylor*

Karen Kelley (3), Lisa Folmar (3)  
Cale Crawford (2), Dale Willrich (2)  
Debbie Louder (1), **James Sanderson - Chairman (1)**

## Sunday School - Education Program

Staff Resource: Steve Awtrey

#### Preschool Teachers

Pam Hundley

#### Kindergarten to 5th Grade Teachers

Carol Chastain

Helpers: Retta Byers, Kelly Douberly, Sydney Pipkin, Desi Taylor, Brenda Thomas, Erika Williams, Rachael Queen

#### Youth Teachers

Joseph Pope

#### Adult Sunday School

**Sunday School Secretary** - Dottie Crisp  
**Sunday School Assistant** - Connie Smith

#### Book Study

(meets during Sunday School hour)  
Marilyn Kimsey & Karen Kelley

#### Adult Classes & Teachers

*Builders* - Don Spaeth

*Cornerstone* - Pat Turner

*Encouragers* - Phil Heard

*Esther* - Cheryl Peebles

*Jabez* - Terry Thomas/Terry Rathmann

*Jubilee* - Pat Wroten

*Logos* - Jere Weaver

*Searchers* - Jerry Nichols

*Solid Rock* - Scot Trull

*T.E.L.* - Katie Gilbert, Shelley McDaniels,

Rosemary Robinson & Nancy Stahl

*The Way* - Chuck & Chris Adams

*Truth Seekers* - Pat Queen

## **Programs**

Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

### **Nursery Services**

*Purpose: Maintaining a happy and healthy environment for children up to age four during scheduled church activities.*

*Staff Resource: Steve Awtrey*

#### **Jamie Shook, Coordinator**

Marshall & Lorene Avery, Bella Rose Childs, Jettie Cone, Nancy Dearborn, Jenna Daugirdas, Shelby Dyer, McKenzie Kirby, Marcia Mauldin, Jasmine McIntosh, Shelley McDaniels, Frances Parris, Calah Pearson, Diedra Sims, Karen Townsend, Vicki Turner, Barbara Ziegenfuss

### **PEAK Kids Sunday (Worship) & Wednesday (Edge)**

*Purpose: Teaching kids, ages 4 through 5th grade, how to praise & worship Jesus, providing structured music, education & activities for children.*

*Staff Resource: Steve Awtrey*

#### **Leadership Team**

Steve Awtrey, Virginia Awtrey, Jamie Shook, Chris Weaver

#### **Adults**

Nadia Altman, Carol Armstrong, Virginia Awtrey, Emily Blair, Susan Boyd, Carol Chastain, Nancy Dearborn, Paola Estrada, Kelly Douberly, Shelby Dyer, Liz Grimsley, Pam Hundley, McKenzie Kirby, Abby Kitchens, Cyndi Larson, Jason Ledford, Larinda Ledford, Richard Lloyd, Kenzie Livingston, Debbie Louder, Kari McCullough, Shelley McDaniels, Dianne Nelson, Ashley Oliver, Drew Oliver, Calah Pearson, Sydney Pipkin, Chip Shively, Janet Shively, Tammy Skinner, Desi Taylor, Merritt Turner, Tom Wade, Erika Williams, Gloria Wilson, Emily Winn

#### **Youth**

Bailey Adams, Hensley Adams, Mady Adams, Alex Awtrey, Bella Rose Childs

### **Summit Students**

*Purpose: To create purposeful environments for students to experience the risen Christ.*

*Staff Resource: Jeremy Pearson*

**Assistant Youth Pastor** - Joseph Pope

**Worship Leader** - Kaila Reece

#### **Meals/Helps Team - Caitlyn Ayers, Coordinator**

Bob & Angie Williams, Debbie Bradbury, Ashley Canup, Pam Greene, Larinda Ledford, John & Roseanne Noon, Chip & Janet Shively, Doug Shively, Ashley Therrel, Cyndi Therrel

#### **Boys Small Group Leaders**

Cale Crawford, Daniel Garrett, Reace Hampton, Chad Houser, Liam King, Joseph Pope, Mike Stewart, Bob Williams

#### **Girls Small Group Leaders**

Kim Farmer, Rayann Harward, Janie Jones, Kaila Reece, Alicia Rogers, Angie Williams

## **Programs**

### **Awana Clubs**

*Purpose: To teach kids about Christ through scripture memorization and games.*

*Staff Resource: Steve Awtrej*

**Commander: Tom Wade**

#### **Awana Leaders**

Karen Alexander, Carol Armstrong, Jean Champion, Katherine Church, James Cross, Sally David, Nancy Dearborn, Debbie Elder, Karen Gallogly, Suzy Jenkins, April Jones, Karen Kelley, Cyndi Larson, Ron Larson, Pat Lee, Kari McCullough, Dianne Nelson, Wayne Nelson, Carol Nitzsche, Cheryl Peebles, Cindy Powers, Sandy Reaves, Stan Reaves, Barbara Savas, Diedra Sims, Beverley Stallworth, Jacob Thornton, Donna Trull, Debbie Wade, Bruce Westberry, Angie Williams, Bob Williams, Erika Williams, Gloria Wilson, Jerry Ziegenfuss

Transportation: Danny Meeks, Dale Willrich

Leader Subs: Kay Cody, Neal Cody, Pam Greene, Tammy Hollingshead

### **Weekday Education/Preschool**

*Purpose: Provides oversight, guidance and accountability for the weekday preschool.*

*Staff Resource: Steve Awtrej*

**Ashley Oliver - Chairman**

Pam Greene, Dot Heard, Martha Meeks, Tammy Skinner, Karen Townsend

### **Women's Ministry**

*Purpose: Educates, inspires and connects women in the mission of God and outreach opportunities.*

*Staff Resource: Jeremy Pearson*

**Vickie Harris, Coordinator**

Lorene Avery, Larinda Ledford, Judy Naylor, Phyllis Miller, Carol Anne Nichols, Sharon Parkman, Montana Stickeler, Milinda Thomas

### **Woman's Missionary Union / Women on Mission**

*Purpose: Promotes and supports missions, to help the church fulfill its mission, and to lead in mission education.*

*Staff Resource: Jeremy Pearson*

**Gloria Wilson, Director/Facilitator**

Dea Hunter, Secretary  
Mary Dolvin & Christine Spaulding, Co-Prayer Chairmen,  
Georgia Moultrie, Mission Action Chairman

### **Young Harris College Ministry**

*Purpose: Involves college students in church life and opportunities to serve as they begin their life's journey away from home and family.*

*Staff Resource: Danny Byers*

**Nancy Church, Coordinator**

Rachel Benson, Susan DeVries, Larinda Ledford,  
Kaila Reece, Hunter Smith, Stephanie Smith

# Ministry Teams

<b>Administrative</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Osborn Cemetery</b>	Management & oversight of church cemetery.	Cindy Clem	<b>Wayne Nelson</b>	Walter Berg Dianne Nelson
<b>Risk Management</b>	Evaluates safety & liability issues, liability insurance coverage and recommends solutions for potential risk.	Cindy Clem	<b>Marshall Avery</b>	Susan DeVries John Gallogly
<b>Vehicle Maintenance</b>	Maintains the church vans & Bus.	Dale Holloway	<b>Jim Claar</b>	Dale Willrich Benny Cone, Tom Wade
<b>Weddings</b>	Serves as the site coordinator and point of contact for the bride & groom.	Steven Taylor	<b>Judy Naylor</b>	Carol Anne Nichols
<b>Building Relationships</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Connections</b>	Helping people move forward from casual attendance to active participation in small groups, ministry teams & discipleship.	Danny Byers	<b>Danny Byers</b>	John & Karen Gallogly Debbie Biggs Janice Hurd Bayne & Betsy Parker Scott & April Porter Joann Waggoner
<b>Caring Ministries</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Benevolence</b>	Meets, listens & prays with those seeking financial assistance.	Danny Byers	<b>Chris Weaver</b>	Carol Armstrong Ron & Cyndi Larson
<b>GraceWorks</b>		Steven Taylor	<b>Pat Nesbit</b> (interim contact)	<i>List maintained by coordinator.</i>
<b>Griefshare</b>	Provides care & support for those who have lost loved ones.	Jeremy Pearson	<b>Nancy Stahl</b>	Jean Benson George Dinsmore* Rachel Mathis * <i>not from this church</i>
<b>Homebound</b>	Provides support and contact for those no longer able to attend church.	Danny Byers	<b>Dot Heard</b> <b>Sandy Turner</b>	Lorene Avery, Jettie Cone Mary Dolvin, Phil Heard Pam Hundley, Laverne Shook
<b>Hope Room</b>	To provide quality clothing to needy families in our community, at no cost.	Danny Byers	<b>Chris Weaver</b>	Benny & Jettie Cone Steve & Vanda Edmiston Jeanine Goddard April Jones Jim & Georgia Moultrie Doug Shively Ramona Rabon Rosemary Robinson Beverly Stallworth Milinda Thomas Vicki Turner Erika Williams Gloria Wilson

## **Ministry Teams**

<b>Caring Ministries</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Hospitality</b> (Includes Bereavement)	To provide oversight for hospitality-related functions and guidance for meal preparation.	Cindy Clem	<b>Angie Williams</b>	April Porter Karen Townsend
<b>Operation Christmas Child</b>	To provide opportunities for our church to participate in shoebox collection and serve as a regional drop off center.	Steve Awtrey	<b>Cheryl Peebles</b>	Connie Smith
<b>Educational Ministries</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>English as a Second Language</b>	To provide non-native English speaking students additional instruction and resources for acquiring English in a Christian environment.	Jeremy Pearson	<b>Mary Dolvin</b> <b>Paola Estrada, Asst</b> <b>Lydia Boeckel, Asst</b>	Nadia Altman Eb Boeckel Benny & Jettie Cone Marlene Dodd Miranda Estrada Pam Greene Pam Hundley Erika Star Mary Taylor
<b>Library</b>	To provide tools & opportunities for Christ-centered, life-long learning.	Steve Awtrey	<b>Patsy Daniel</b>	Lorene Avery Sandra Bonnett Kay Cody Jettie Cone Dot Heard Martha Johnson April Porter Wilma Witkowski
<b>Scholarship</b>	Awards financial aid to deserving students seeking higher education.	Cindy Clem	<b>Nancy Stahl</b>	Vanda Edmiston Vicki Turner



<b>Guest Services</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Carts/Parking</b>	To provide transportation from the parking lots and to ensure the safety of members & guests.	Danny Byers	<b>Dave Rabon</b>	<i>List maintained by coordinator.</i>
<b>First Touch</b>	To provide a personal welcome to guests from the local area.	Danny Byers	<b>Pat &amp; Beverly Turner</b>	Brian & Judy Crowder Mary Dolvin Nancy Donegan John & Karen Gallogly Danny & Martha Meeks Judy Naylor, June Poynter Pat & Beverly Turner Dale & Sue Willrich
<b>Greeters</b>	To welcome members & guests at each entrance and to serve as a point of contact for questions or concerns.  <i>Monthly Greeter Team rosters are maintained by the Team Leaders.</i>	Danny Byers	<b>Lorene Avery</b>	R. & L. Robinson - Mar Jettie Cone - Jun L. & J. Rutledge - Jul M. & L. Avery - Apr Phyllis Miller - Oct Judy Naylor - Jan Sharon Parkman - Nov Frances Parris - Aug Scott & April Porter - Dec Kathy Taylor - Feb Milinda Thomas - Sep Gloria Wilson - May
<b>Welcome Center</b>	To provide a welcoming point of contact for members & guests.	Danny Byers	<b>Kathy Long</b>	<i>(List maintained by coordinator)</i>
<b>Ushers</b>	Provides competent and timely ushering for worship services and special services, as requested.	Danny Byers	<b>Joey Hyatt Jim Wagener</b>	<i>(List maintained by coordinator)</i>
<b>Prayer Ministries</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Moral &amp; Civic Concerns</b>	Reviews & posts information on matters of current public & political policy that are concerns of people of faith.	Steven Taylor	<b>David Keating</b>	Tut Brown Dea Hunter

<b>Worship Services</b>	<b>Purpose</b>	<b>Staff Resource</b>	<b>Team Leader</b>	<b>Servants</b>
<b>Audio Visual</b>	Provides oversight of the sound & video recording equipment and provides services in these areas during rehearsals and worship services.	Chris Adams Ryan Farmer	<b>Jerry Nichols</b>	<u>Sound</u> Larry Chandler Chad Houser Sherman Myer Jerry Nichols Dan Guss <u>Video Production</u> Chris Burrell Eddie Hales Doug Nicholson Jeff Kimball <u>Projection Screens</u> Amy Markham Alec Therrel Sue Thorpe
<b>Baptism</b>	Provides assistance to the pastor and baptismal candidates in the preparation and administration of the ordinance of baptism	Danny Byers	<b>Benny Cone</b>	Jettie Cone Daniel & Denise Rudder Dwight & Gloria Wilson
<b>Flowers &amp; Décor</b>	Provides appropriate décor & flower arrangements for worship services and other church events.	Chris Adams	<b>Judy Naylor</b>	Debbie Elder Janice Hurd Carol Anne Nichols Sharon Parkman Milinda Thomas Montana Stickeler
<b>Safety</b>	To evaluate, recommend, train & implement safety measures for the church campus.  To open & close the buildings and provide building security during scheduled services.	Steven Taylor	<b>Frank Witkowski</b>	Michael Bleckley Gene Boyd Ken Dickerson John Gallogly Doug Greene Keith Holland Bill Miller David Rogers Tony Shook Nick Stickeler Terry Thomas Jerry Townsend Dennis White Dale Willrich Glenn Wright ***** Shane Giles Bill Miller Charles Nicholson Les Thorpe Glenn Wright