



2020-2021 Servants in Ministry

Corporate Officers & Staff

Church Corporate Officers

* Bylaw Requirements for

Deacon Chairman*	Glenn Herreid
Church Clerk*	Lindy Denton
Assistant Church Clerk	Cindy Clem
Church Treasurer*	Carol Chastain
Assistant Church Treasurers	Dwight Wilson & Lee Wroten

Pastoral Staff

Lead Pastor	Steven Taylor
Associate Pastor	Danny Byers
Associate Pastor, Students & Young Adults	Jeremy Pearson
Associate Pastor, Children & Discipleship	Steve Awtrey
Minister of Music & Worship	Chris Adams

Administrative Support Staff

Financial & Pastor's Secretary	Cindy Clem
Support Staff	Connie Smith
Support Staff	Chris Weaver
Facilities Manager	Cameron Dayton

Ministry Support Staff

Director of Media Services	Ryan Farmer
Music Ministry Assistant	Wayne Hundley
Music Ministry Clerk	Sue Thorpe
Youth Ministry Assistant	Andrew Rogers
Youth Media Intern	Jennie Williams

Weekday Preschool

Director - Emily Winn

Teachers - Melissa Bradley, Retta Byers, Tammy Phillips, Montez Shook, Kris Yeomans

Floater - Virginia Awtrey, Ashley Thomas

Hiawassee Baptist Association Executive Committee Representative

Danny Meeks

Deacons (Staff Resource: Lead Pastor)

2019-2021	2019-2022	2019-2022	2020-2023
Steve Edmiston	Jerry Armstrong	David Rogers	Gene Boyd
Glenn Herreid	Dennis Barry	Pat Turner	Garland Hill
Ed McGowan	John Gallogly	Jere Weaver	Jimmy Kimsey
Bob Miller	Dan Guss	Lee Wroten	Danny Meeks
Johnny Nichols	Richard Hanks		Doug Shively
Richard Parkman	Kelley Harris		Tom Wade
Roger Peterson	Phil Heard		Dennis White
Terry Thomas	John Noon		Frank Witkowski
Tony Wade	Dwayne Phillips		
Dwight Wilson			

Servants in Ministry Organization

The Servants in Ministry document is divided into 4 sections:

Standing Committees—A standing committee is a permanent committee established for the ongoing needs of the church. Standing committees and their members shall be nominated each year by the Nominating Committee and approved by the church. Job descriptions for the standing committees are found in the Committee Manual. Standing Committees members shall serve on a three (3) year rotation plan, followed by at least a one year absence.

Education/Sunday School—Sunday School is organized into Preschool, Children, Youth, Young, Median & Senior Adults. Sunday School teachers should be members of the church.

Programs—Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Ministry Teams—A ministry team is nominated to accomplish various ministry tasks of the church. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Committees	Page		Page
Building & Properties	3	<u>Building Relationships</u>	
Grounds	3	Connections	7
By Laws	3		
Counting	3	<u>Caring Ministries</u>	
Finance	3	Benevolence	7
History	4	Griefshare	8
Long Range Planning	4	Homebound	8
Missions	4	Hope Room	8
Nominating	4	Senior Adult	8
Personnel	4		
		<u>Educational Ministries</u>	
Education		English as a Second Language	8
Sunday School	5	Library	9
		Scholarship	9
Programs		<u>Guest Services</u>	
Awana Clubs	5	Carts/Parking	9
Nursery Services	5	First Touch	9
Weekday Education	5	Greeters	9
PEAK Kids	6	Welcome Center	9
Summit Students	6	Usher	9
NEXT Young Adults	6		
Young Harris College	6	<u>Prayer Ministries</u>	
WMU	7	Moral & Civic Concerns	10
Women's Ministry	7		
Ministry Teams		<u>Worship Services</u>	
<u>Administrative</u>		Audiovisual	10
Osborn Cemetery	7	Baptism	10
Risk Management	7	Flowers & Décor	10
Vehicle Maintenance	7	Safety	10
Weddings	7		

Standing Committees

Legend — Term of Service ends August 31 (3) 2023 (2) 2022 (1) 2021

Building & Properties

Building & Properties

Purpose: Maintains all church buildings, properties, and equipment (not otherwise assigned to another specific team) in a clean, neat and functional condition.

Staff Resource: Cameron Dayton

Drew Oliver (3), Luke Smith (3)
Sid Berkstresser (2), Curt Ledford (2)
Brad Alwine (1), Tom Wade (1)

Grounds

Purpose: Maintains all church grounds and parking areas (not otherwise assigned to another specific team) in a clean, neat and functional condition.

Staff Resource: Wayne Hundley

Bill Blumreich (3), Calvin Parris (3)
Shane Giles (2-Chairman), Luke Smith (2)
Garry Denton (1), Scott Kerlin (1)

By Laws

Purpose: Establishes, maintains, distributes and reviews the legal documents of the corporation: McConnell Memorial Baptist Church, Inc., including its Articles of Incorporation and By Laws.

Staff Resource: Steven Taylor

John Gallogly (3)
Phil Heard (2-Chairman)
Eddy Corn (1)

Counting

Purpose: Accurately counts and deposits weekly contributions, reports results to the Church Financial Secretary and/or Treasurer.

Staff Resource: Cindy Clem

Team 1 (even months)

Diane Harrison (3)
Michele Peterson (2)
Rosemary Robinson (2)
Amy Markham (1)

Team 2 (odd months)

Ruth Guthridge (3)
Carol Armstrong (2)
Martha Meeks (2)
Jettie Cone (1)

Substitutes: Sally David, Gloria Wilson

Finance

Purpose: Provides guidance in promoting, receiving, expenditures and accounting for church finances.

Staff Resource: Steven Taylor

Bob Louder (3)
Richard Kelley (2), Jimmy Kimsey (2), Roger Peterson (2)
Scot Trull, (1-Chairman), Vickie Harris (1)

Standing Committees

Legend — Term of Service ends August 31 (3) 2023 (2) 2022 (1) 2021

History

Purpose: To collect and preserve the records of the church for historical purposes.

Staff Resource: Steven Taylor

Billye Jones (3)
Laverne Shook (2)
Walter Berg (1)

Long Range Planning

Purpose: To project future growth and plan the facilities to accommodate the projected growth.

Staff Resource: Steven Taylor

On hold

Missions

Purpose: Studies mission needs, recommends plans for meeting those needs and administers work assigned to the team.

Staff Resource: Jeremy Pearson

Gloria Wilson, WMU Representative
Vickie Harris, Women's Ministry Representative
Rotating Members
Leon Champion (3), Dan Guss (3)
Amy Markham (2), Gerry Smith (2)
Gene Boyd (1), **Cheryl Peebles, Chairman (1)**

Nominating

Purpose: To nominate persons to serve as church officers, organization and team leaders.

Staff Resource: Danny Byers

Cyndi Therrel (3), Kathy Taylor (3)
Richard Hanks (2), Jim Harrison (2)
Sheila Crawford (1), Christa Houser (1)

Personnel

Purpose: Oversees all aspects of the Church Personnel Program.

Staff Resource: Steven Taylor

Debbie Louder (3), James Sanderson (3)
Shane Casey (2), Donna Papazian (2)
Pat Turner, Chairman (1), Marilyn Kimsey (1)

Sunday School - Education Program

Staff Resource: Steve Awtrey

Preschool Division Director - Amy Murray
Children Division Director - Donna Trull
Youth Division Director - Jeremy Pearson
Adult Division Director - Vacant

Sunday School Secretary - Dottie Crisp
Adult Division Secretary - Pat Smith
Substitute Secretaries
 Laverne Shook, Bobbie Steenerson

Preschool Teachers

Amy Murray & Pam Hundley

Kindergarten to 5th Grade Teachers

Donna Trull, Carol Chastain, Elisabeth Lehotsky

Secretary- Carol Armstrong

Sub Secretary - Cyndi Larson

Summit Students Teachers

Jeremy Pearson
 Andrew Rogers
 Kaila Reece
 Jennie Williams

Adult Classes & Teachers

Builders - Don Spaeth
Cornerstone - Pat Turner
Disciplers - Jim Geer
Encouragers - Phil Heard
Esther - Cheryl Peebles & Dan Guss
Jabez - Terry Thomas, Terry Rathmann
Joy - Martin McRoberts
Logos - Jere Weaver
Salt & Light - Vacant
Searchers - Jerry Nichols
Solid Rock - Scot Trull
T.E.L. - Rosemary Robinson & Nancy Stahl

Book Study (meets during Sunday School hour)
 Marilyn Kimsey & Karen Kelley

Programs

Awana Clubs

Purpose: To teach kids about Christ through scripture memorization and games.

Staff Resource: Steve Awtrey

Commander: Tom Wade

After School Leaders

Carol Armstrong, Neal & Kay Cody, Nancy Dearborn, Pam Greene, Cyndi & Ron Larson,
 Pat Lee, Elisabeth Lehotsky, Kaye McRoberts, Dianne & Wayne Nelson, Helga Peters,
 Beverley Stallworth, Debbie Wade, Tom Wade, Gloria Wilson

Nursery Services

Purpose: Maintaining a happy and healthy environment for children up to age four during scheduled church activities.

Staff Resource: Steve Awtrey

Jamie Shook, Coordinator

Weekday Education/Preschool

Purpose: Provides oversight, guidance and accountability for the weekday preschool.

Staff Resource: Steve Awtrey

Preschool Division Director-

Martha Meeks (1), Karen Townsend (0),

Ashley Oliver - Chairman (2), Dot Heard (1) Tammy Skinner (3)

Programs

Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Children (birth - 5th Grade)

PEAK Kids Sunday (Worship) & Wednesday (Edge)

Purpose: Teaching kids, ages 4 through 5th grade, how to praise & worship Jesus, providing structured music, education & activities for children.

Staff Resource: Steve Awtrey

Leadership Team

Steve Awtrey, Virginia Awtrey, Curt Ledford, Jamie Shook, Chris Weaver

Adults

Virginia Awtrey, Velencia Barrett, Evan Berrong, Susan Boyd, Danny Byers, Retta Byers, Carol Chastain, Don Dermody, Mary Ann Dermody, Paola Estrada, Liz Grimsley, Cyndi Larson, Jason Ledford, Larinda Ledford, Cindy Major, Michael Mathis, Shelley McDaniels, Ashley Oliver, Drew Oliver, Calah Pearson, Cheryl Peebles, Chip Shively, Janet Shively, Desi Taylor, Chris Weaver, Emily Winn, Dianne Nelson, Wayne Nelson

Youth

Bailey Adams, Hensley Adams, Mady Adams, Ashlyn Awtrey, Gage Denton
Reace Hampton, Nick Houser, Kenzie Livingston, Jordan Lovelace,
Luis Quijada, Summer Rahn

Summit Students

Purpose: To create purposeful environments for students to experience the risen Christ.

Staff Resource: Jeremy Pearson

Assistant Youth Pastor - Andrew Rogers

Media Intern - Jennie Williams

Meals/Helps Team - Caitlyn Ayers, John & Roseanne Noon, Sheila & Jim Crawford,
Chip & Doug Shively, Curt Ledford, Larinda Ledford

Boys Small Group Leaders - Cale Crawford, Chad Houser, Mark Paradise, Andrew Rogers

Girls Small Group Leaders - Caitlyn Ayers, Sheila Crawford, Kim Farmer, Kaila Reece, Katie McConnell,
Calah Pearson, Ashley Oliver, Alicia Rogers, Jennie Williams

NEXT—Young Adult Ministry

Staff Resource: Jeremy Pearson

Coordinator: Calah Pearson

Young Harris College Ministry

Purpose: Involves college students in church life and opportunities to serve as they begin their life's journey away from home and family.

Staff Resource: Danny Byers

Nancy Church, Coordinator

College Representative - will be filled when students return

Paola Estrada, Susan DeVries, Hanna Ledford,
Larinda Ledford, Alicia Rogers, Lynn Swanson

Programs

Students (6th-12th Grades) & Young Adults (18-26 Years)

Woman's Missionary Union / Women on Mission

Purpose: Promotes and supports missions, to help the church fulfill its mission, and to lead in mission education.

Staff Resource: Jeremy Pearson

Gloria Wilson, Director/Facilitator

Dea Hunter, Secretary

Mary Dolvin & Christine Spaulding, Co-Prayer Chairmen, Georgia Moultrie, Mission Action Chairman

Women's Ministry

Purpose: Educates, inspires and connects women in the mission of God and outreach opportunities.

Staff Resource: Jeremy Pearson

Vickie Harris, Coordinator

Lorene Avery, Larinda Ledford, Judy Naylor, Phyllis Miller,
Carol Anne Nichols, Sharon Parkman, Montana Stickeler, Milinda Thomas

Ministry Teams

Administrative	Purpose	Staff Resource	Team Leader	Servants
Osborn Cemetery	Management & oversight of church cemetery.	Cindy Clem	Wayne Nelson	Walter Berg Dianne Nelson
Risk Management	Evaluates safety & liability issues, liability insurance coverage and recommends solutions for potential risk.	Cindy Clem	Marshall Avery	Susan DeVries John Gallogly
Vehicle Maintenance	Maintains the church vans.	Cameron Dayton	Wayne Nelson	Benny Cone
Weddings	Serves as the site coordinator and point of contact for the bride & groom.	Steven Taylor	Cornelia Harnage	Judy Naylor Carol Anne Nichols
Building Relationships	Purpose	Staff Resource	Team Leader	Servants
Connections	Helping people move forward from casual attendance to active participation in small groups, ministry teams & discipleship.	Danny Byers		John & Karen Gallogly Debbie Biggs Joann Waggoner K.D. & Dennis White Dwight & Gloria Wilson
Caring Ministries	Purpose	Staff Resource	Team Leader	Servants
Benevolence	Meets, listens & prays with those seeking financial assistance.	Danny Byers Connie Smith Chris Weaver		Carol Armstrong Sheila Crawford Dot Heard David Keating Donna Myer Cyndi Larson

Ministry Teams

Caring Ministries	Purpose	Staff Resource	Team Leader	Servants
Griefshare	Provides care & support for those who have lost loved ones.	Danny Byers	Frances Alwine Nancy Stahl	Theresa Arrowood Jean Benson George Dinsmore* Ann Hammond <i>* not from this church</i>
Homebound	Provides support and contact for those no longer able to attend church.	Danny Byers	Dot Heard	Lorene Avery Roy & Jeanette Cole Jettie Cone Mary Dolvin Phil Heard Pam Hundley Laverne Shook Pat Smith
Hope Room	To provide quality clothing to needy families in our community, at no cost.	Danny Byers	Vanda Edmiston	Benny & Jettie Cone Steve Edmiston Jeanine Goddard Michele Peterson Doug Shively Beverley Stallworth Milinda Thomas Gloria Wilson
Senior Adult	To empower seniors in their own contexts to continue to serve the God they love so much. This will be accomplished by organizing & facilitating comprehensive ministry opportunities through serving, ministry, fellowship, recreation, training & retreats geared to the senior population.	Danny Byers		Jean Champion Don Dermody Harry & Katie Gilbert Linda Herreid Kaye McRoberts

Educational Ministries	Purpose	Staff Resource	Team Leader	Servants
English as a Second Language	To provide non-native English speaking students additional instruction and resources for acquiring English in a Christian environment.	Jeremy Pearson	Mary Dolvin	Nadia Altman Alexis Altman Debbie Biggs Benny Cone Jettie Cone Paola Estrada Don Gardner Lynda Gardner Katie Gilbert Pam Hundley Arnie Kloock Elisabeth Lehotsky Erika Star Mary Taylor

Educational Ministries	Purpose	Staff Resource	Team Leader	Servants
Library	To provide tools & opportunities for Christ-centered, life-long learning.	Steve Awtrey	Patsy Daniel	Sandra Bonnett Kay Cody Jettie Cone Dot Heard Martha Johnson Wilma Witkowski
Scholarship	Awards financial aid to deserving students seeking higher education.	Cindy Clem	Nancy Stahl	Vanda Edmiston Cornelia Harnage
Guest Services	Purpose	Staff Resource	Team Leader	Servants
Carts/Parking	To provide transportation from the parking lots and to ensure the safety of members & guests.	Danny Byers	Dave Rabon Chad Houser	<i>List maintained by coordinator.</i>
First Touch	To provide a personal welcome to guests from the local area.	Danny Byers	Pat & Beverly Turner	Marshall & Lorene Avery Roy & Jeanette Cole Brian & Judy Crowder Mary Dolvin Nancy Donegan John & Karen Gallogly Cornelia & Henry Harnage Mike & Margaret Hedden Glenn & Linda Herreid Ken & Melinda Joyner Danny & Martha Meeks Ron & Shirley Moody Wayne & Judy Naylor Jerry & Karen Townsend
Greeters	To welcome members & guests at each entrance and to serve as a point of contact for questions or concerns. <i>Monthly Greeter Team rosters are maintained by the Team Leader.</i>	Danny Byers	Johnny & Carol Anne Nichols	Theresa Arrowood - Dec Lorene Avery - Mar Jettie Cone - Jun Peggy Driskell - Jul Dot Heard - Apr Phyllis Miller - Oct Judy Naylor - Jan Sharon Parkman - Nov Calvin Parris - Aug Kathy Taylor -May Milinda Thomas - Sep Gloria Wilson - Feb
Welcome Center	To provide a welcoming point of contact for members & guests.	Danny Byers	Betsy Stultz	<i>(List maintained by coordinator)</i>
Usher	Provides competent and timely ushering for worship services and special services, as requested.	Danny Byers	Joey Hyatt Don Gardner	<i>(List maintained by coordinator)</i>

Prayer Ministries	Purpose	Staff Resource	Team Leader	Servants
Moral & Civic Concerns	Reviews & posts information on matters of current public & political policy that are concerns of people of faith.	Steven Taylor	David Keating	Dea Hunter Buddy Kelly
Worship Services	Purpose	Staff Resource	Team Leader	Servants
Audio Visual	Provides oversight of the sound & video recording equipment and provides services in these areas during rehearsals and worship services.	Chris Adams Ryan Farmer	Jerry Nichols	<u>Sound</u> Larry Chandler Chad Houser Sherman Myer Jerry Nichols Dan Guss <u>Video Production</u> Doug Nicholson Tony Wade Chris Weaver <u>Projection Screens</u> Amy Markham Alec Therrel Sue Thorpe Jere Weaver
Baptism	Provides assistance to the pastor and baptismal candidates in the preparation and administration of the ordinance of baptism	Danny Byers	Benny Cone	Jettie Cone Daniel & Denise Rudder Dwight & Gloria Wilson
Flowers & Décor	Provides appropriate décor & flower arrangements for worship services and other church events.	Chris Adams	Judy Naylor	Kim Burger Debbie Elder Janice Hurd Carol Anne Nichols Sharon Parkman Milinda Thomas Montana Stickeler
Safety	To evaluate, recommend, train & implement safety measures for the church campus. To open & close the buildings and provide building security during scheduled services.	Steve Taylor	Frank Witkowski	Michael Bleckley John Gallogly Keith Holland Bill McDaniels Richard Parkman David Rogers Tony Shook Nick Stickeler Terry Thomas Jerry Townsend Glenn Wright ***** Shane Giles Charles Nicholson Les Thorpe Glenn Wright