Servants in Ministry
2017-2018

Corporate Officers & Staff

Church Corporate Officers	* Bylaw Requirements for
Deacon Chairman*	Pat Turner
Church Clerk*	Lindy Denton
Assistant Church Clerk	Cindy Clem
Church Treasurer*	Rick Britt
Assistant Church Treasurers	Dwight Wilson & Lee Wroten
Pastoral Staff	
Lead Pastor	Steven Taylor
Associate Pastor	Danny Byers
Associate Pastor Students & Young Adults	Jeremy Pearson
Minister of Music & Worship	Chris Adams
Minister to Children	Betty Jones
Administrative Support Staff	
Financial & Pastor's Secretary	Cindy Clem
Support Staff	Sheila Crawford
Support Staff	Connie Smith
Facilities Manager	Cameron Dayton
Ministry Support Staff	
Director of Media Services	Ryan Farmer
Music Ministry Assistant	Wayne Hundley
Music Ministry Clerk	Sue Thorpe
Worship Service Accompanists	
Connie Lake	
Weekday Preschool	
Director - Emily Winn	
Teachers - Melissa Bradley, Retta Byers, Tammy Phillips, Montez Shook, Kris Yeomans	
Floaters - Stacey Derochie, Theresa Tyler	

Hiawassee Baptist Association Executive Committee Representative

John Dolvin

Deacons (Staff Resource: Lead Pastor)

2017-2018	2017-2019		2017-2020
John Gallogly	Mike Bleckley	Buddy Kelly	Mark Bennett
Phil Heard	Bill Blumreich	Alan Kendall	Tommy Clark
Pat Turner	Larry Chandler	Martin McRoberts	Benny Cone
	John Dolvin	Danny Meeks	Ed Dearborn
	Homer Goddard	Ron Moody	Garry Denton
	Bob Hill	Stan Reaves	Henry Harnage
	Garland Hill	Frank Witkowski	Bill McDaniel
	Chad Houser	John Yandell	Jerry Townsend
	Richard Kelley		James Webb
			Glenn Wright

Approved: xx/xx/xxxx Effective Date: 9/1/2017 Revised: xx/xx/xxxx

Standing Committees

A standing committee is a permanent committee established for the ongoing needs of the church. Standing committees and their members shall be nominated each year by the Nominating Committee and approved by the church.
Job descriptions for the standing committees are found in the Policy and Procedures Manual.
Standing Committees members shall serve on a three (3) year rotation plan, followed by at least a one year absence.

Legend — Term of Service ends August 31 (3) 2020 (2) 2019 (1) 2018

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them." Ephesians 2:10

Benevolence

Purpose: To provide oversight, direction and accountability for the church's benevolence program.

Staff Resource: Sheila Crawford

Bonnie Kendrick (3), Stan Reaves (3)
Dot Heard (2)
Carol Armstrong (1), Cyndi Therrel (1), John North (1)

Building & Properties

Building & Properties

Purpose: Maintains all church buildings, properties, and equipment (not otherwise assigned to another specific team) in a clean, neat and functional condition.

Staff Resource: Cameron Dayton

David Burger (3), Tony Rooney (3)
Mark Bennett (2-Chairman), Ralph Grady (2)
Garry Denton (1), Phillip Major (1)

Grounds

Purpose: Maintains all church grounds and parking areas (not otherwise assigned to another specific team) in a clean, neat and functional condition.

Staff Resource: Wayne Hundley

Tony Shook (3), Gerry Smith (3)
Mike Bleckley (2), Tony Rooney (2), Glenn Wright (2)
J. C. Berrong (1), **Shane Giles (1-Chairman)**

By Laws

Purpose: Establishes, maintains, distributes and reviews the legal documents of the corporation: McConnell Memorial Baptist Church, Inc., including its Articles of Incorporation and By Laws.

Staff Resource: Steven Taylor

Timothy Barrett (3)
Arthur Lawrence (2-Chairman)
Walter Berg (1)

Standing Committees

Legend — Term of Service ends August 31 (3) 2020 (2) 2019 (1) 2018

Counting

Purpose: Accurately counts and deposits weekly contributions, reports results to the Church Financial Secretary and/or Treasurer.

Staff Resource: Cindy Clem

Team 1 (even months)	**Team 2** (odd months)
Sharon Blanton (3)	Gloria Wilson (3)
Gloria Deaton (2)	Donna Bennett (2)
Diane Harrison (2)	Martha Meeks (2)
Lorene Avery (1)	Carol Armstrong (1)

Substitutes: Jettie Cone, Sally David, Pat Smith

Finance

Purpose: Provides guidance in promoting, receiving, expenditures and accounting for church finances.

Staff Resource: Steven Taylor

Donna Bennett (3), Sovilla Hyatt (3)
Marshall Avery (2), Terry Taylor (2)
Carol Chastain (1), **Richard Kelley, (1-Chairman)**

History

Purpose: To collect and preserve the records of the church for historical purposes.

Staff Resource: Steven Taylor

Doug Nicholson (3)
Billye Jones (2)
Lanier Nicholson (1-Chairman)

Hospitality

Purpose: To provide oversight for the use of the kitchen facilities; to assist with meal preparation for bereavement or special church functions.

Staff Resource: Cindy Clem

Theresa Arrowood (3), Vacant (3)
Ron Henry (2), Donna Zingale (2)
Connie Shute (1), Vicki Turner (1)

Standing Committees

Legend — Term of Service ends August 31 (3) 2020 (2) 2019 (1) 2018

Long Range Planning

Purpose: To project future growth and plan the facilities to accommodate the projected growth.

Staff Resource: Steven Taylor

Lorene Avery (3),
Cindy Clem (2), **Frank Witkowski, Chairman** (2)
Mark Bennett (1), Marilyn Kimsey (1), Terry Thomas (1)

Missions

Purpose: Studies mission needs, recommends plans for meeting those needs and administers work assigned to the team.

Staff Resource: Steven Taylor & Jeremy Pearson

Gloria Wilson, WMU Representative

Rotating Members
Frances Alwine (3), Ed Dearborn (3)
Lynn Swanson (2), Dan Guss (2),
Malinda Gray (1), **Danny Meeks, Chairman (1),** Mary Dolvin (1)

Nominating

Purpose: To nominate persons to serve as church officers, organization and team leaders.

Staff Resource: Danny Byers

Benny Cone (3), Milinda Thomas (3)
Jimmy Kimsey, Chairman, (2), Lindy Denton (2)
Vacant (1), Connie Smith (1)

Personnel

Purpose: Oversees all aspects of the Church Personnel Program.

Staff Resource: Steven Taylor & Danny Byers

Mike Bleckley (3), Karen Kelley (3)
James Sanderson (2), Beverley Stallworth (2)
Janet Shively, Chairman (1), John Gallogly (1)

Sunday School - Education Program

Staff Resource: Danny Byers

Preschool Division Director - Amy Murray
Sunday School Teachers
Birth to 2 Years - Vacant
2 & 3 Year Olds - Amy Murray
4 & 5 Year Olds - Pam Hundley

Substitutes - Kathy Clark, Cornelia Harnage, Dot Heard

Children's Division Director - Donna Trull
Kindergarten - 5th Grade

Teachers:
Toni Britt, Carol Chastain, Elisabeth Lehotsky
Outreach/Secretary - Carol Armstrong

Substitute Outreach/Secretary - Cyndi Larson

Youth Division Director - Jeremy Pearson

Adult Division Director - Kay Yandell
SS Secretary - Dottie Crisp
Adult Division Secretary - Pat Smith

Substitutes - Brenda Arnett, Laverne Shook, Bobbie Steenerson

Young Adult Classes & Teachers

Pathfinders -
Danny Byers, Nancy Church, Larinda Ledford

Salt & Light - Danniel Ledford

Median Adult Classes & Teachers

Cornerstone - Pat Turner
Searchers - Jerry Nichols
Solid Rock - Scot Trull

Senior Adult Classes & Teachers

Builders - Allan Driskell
Disciplers - Jim Geer
Encouragers - Phil Heard
Jabez - Terry Thomas
Joy - Neal Cody & Georgia Moultrie

Women's/Specialty Classes & Teachers

Base Camp- Glenn & Linda Herreid
Book Study - Marilyn Kimsey & Karen Kelley
Esther - Cheryl Peebles & Dan Guss
T.E.L. - Co-Teaching Team
(Gloria Deaton, Kaye McRoberts, Rosemary Robinson, Nancy Stahl)

Programs

Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Awana Clubs

Purpose: To teach kids about Christ through scripture memorization and games.

Staff Resource: Betty Jones

Commander: David Keating

After School Leaders

Neal & Kay Cody, Nancy Dearborn, Jacob Harms, Betty Jones

Buddy Kelly, Ron & Cyndi Larson, Pat Lee, Kaye McRoberts

Helga Peters, Beverley Stallworth, Gloria Wilson

Programs

Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Children (birth - 5th Grade)

Children's Ministry

Purpose: Coordinates activities and plans new activities and involvements for this age group.

Staff Resource: Betty Jones

Amy Murray, Preschool Sunday School Director, **Donna Trull**, Children Sunday School Director
David Keating, Awana Commander, **Nadia Altman -** Children's Choir Coordinator

Nursery Services

Purpose: Maintaining a happy and healthy environment for children up to age four during scheduled church activities.

Staff Resource: Betty Jones

Kathy Clark, Coordinator

PEAK Kids Praise & Worship (Sunday)

Purpose: Teaching kids, ages 4 through 5th grade, how to praise & worship Jesus.

Staff Resource: Betty Jones

Lead Teachers

Amaira Barrett, Valencia Barrett, Danny & Retta Byers, Betty Jones, Hanna Ledford, Jason & Larinda Ledford, Chip & Janet Shively, Desi Taylor

Assistant Teachers

Lynn Akins, Susan Boyd, Nancy Dearborn, Paola Estrada, Cindy Major, Phyllis Miller, Helga Peters, Cyndi Therrel, Emily Winn

PEAK Kids Bible Study (Wednesday)

Purpose: Provides structured music, education & activities for children on Wednesday evenings.

Staff Resource: Betty Jones

Coordinating Team

Nadia Altman, James Batye, Abigail Boykin, Paola Estrada, Shane Giles, Betty Jones, Virginia Tatum, Desi Taylor, Alex Troha

Vacation Bible School

Purpose: To serve as community during the summer and to teach kids about Jesus Christ.

Staff Resource: Betty Jones

Coordinating Team

Nadia Altman (Music), Vacant (Guides), Retta Byers & Cyndi Larson (Crafts), Kathy Clark (Nursery), Amy Markham (Activities), Donna Trull (Teaching)

Weekday Education

Purpose: Provides oversight, guidance and accountability for the weekday preschool.

Staff Resource: Danny Byers

Preschool Division Director-Amy Murray, Chairman

Mary Ann Dermody (3), Karen Gallogly (0), Karen Townsend (1), Cornelia Harnage (1), Dot Heard (3)

Programs

Students (6th-12th Grades) & Young Adults (18-26 Years)

Students

Purpose: To create purposeful environments for students to experience the risen Christ.

Staff Resource: Jeremy Pearson

Meals/Helps Team - Shannon Henderson, John & Roseanne Noon
Boys Small Group Leaders - Chris Bradshaw, Jim Crawford, Cale Crawford, Chad Houser, Danniel Ledford, Jason Ledford, Chip Shively, Mike Stewart, Austin Tibbetts, Scot Trull
Girls Small Group Leaders - Caitlyn Ayers, Toni Britt, Sheila Crawford, Liz Grimsley, Larinda Ledford, Marci Mauldin, Melinda Patton, Calah Pearson, Emily Richardson, Alicia Rogers, Claire Thornton

Young Harris College Ministry

Purpose: Involves college students in church life and opportunities to serve as they begin their life's journey away from home and family.

Staff Resource: Danny Byers

Nancy Church, Coordinator

Adopt-a-Student - Donna Barrow, Nancy Church, Richard & Sharon Parkman
Melinda Patton, Betsy Young

Publicity - Gina Chambers, Christa Houser, Shelley Sanderson

Special Events - Larinda Ledford, Carol Mercer, Calah Pearson, Cheryl Peebles, Lynn Swanson

Transportation - Cindy Clem (coordinator), Steve Gerdes, Joey Hyatt

Young Adult Ministry

Staff Resource & Coordinator: Jeremy Pearson

Women

Woman's Missionary Union / Women on Mission

Purpose: Promotes and supports missions, to help the church fulfill its mission, and to lead in mission education.

Staff Resource: Steven Taylor

Gloria Wilson, Director/Facilitator
Dea Hunter, Secretary
Mary Dolvin & Christine Spaulding, Co-Prayer Chairmen
Dot Heard, Mission Action Chairman

Woman's Ministry

Purpose: Educates, inspires and connects women in the mission of God and outreach opportunities.

Staff Resource: Danny Byers

Judy Naylor, Coordinator
Lorene Avery, Larinda Ledford, Carol Anne Nichols, Sharon Parkman
Montana Stickeler, Milinda Thomas

Ministry Teams

A ministry team is nominated to accomplish various ministry tasks of the church. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Assimilation Team

Purpose: Helping people move forward from casual attendance to active participation in small groups, ministry teams and discipleship.

Staff Resource: Danny Byers

Linda Herreid, Chairman
Shane & Wanda Casey, Glenn Herreid,
Karen Kelley, Dwight & Gloria Wilson

Audio-Visual

Purpose: Provides oversight of the sound and video recording equipment and provides service in these areas during rehearsals and worship services.

Staff Resource: Chris Adams & Ryan Farmer
Audio-Visual Chairman: Jerry Nichols

Sound - Larry Chandler, Jerry Nichols, Dan Guss
Video Production - Doug Nicholson, Tony Wade, Chad Houser
Projection Screens - Danniel Ledford, Bonnie Kendrick, Sue Thorpe

Baptism

Purpose: Provides assistance to the pastor and baptismal candidates in the preparation and administration of the ordinance of baptism.

Staff Resource: Steven Taylor

Benny Cone, Chairman

Jettie Cone, Bob & Joyce Keilholtz
Dwight & Gloria Wilson

Caring for the Caregiver & Homebound

Purpose: To provide support and contact for caregivers and homebound members.

Staff Resource: Danny Byers

Dot Heard & Ann Irwin, Co-coordinators

Caring for the Caregiver
Lorene Avery, Jeanette & Roy Cole, Jettie Cone,
Phil & Dot Heard, Pam Hundley, Melinda Patton,
Laverne Shook, Pat Smith, Nan Youngblood

Homebound
John & Mary Dolvin, Ann Irwin, Georgia & Jim Moultrie,
Laverne Shook, Pat Smith, Christine Spaulding

English as a Second Language

Purpose: To provide non-native English speaking students additional instruction and resources for acquiring English in a Christian environment.

Staff Resource: Jeremy Pearson

Mary Dolvin, Chairman
John Dolvin, Pam Hundley, Elisabeth Lehotsky, Edna Wright

Substitute: Joyce Keilholtz

First Touch

Purpose: To provide a personal welcome to guests from the local area.

Staff Resource: Danny Byers

Pat & Beverly Turner, Coordinators
Brenda Arnett, Marshall & Lorene Avery,
Walter & Ann Berg, Roy & Jeanette Cole
Brian & Judy Crowder, John & Mary Dolvin,
John & Karen Gallogly, Cornelia & Henry Harnage
Mike & Margaret Hedden, Cliff & Shirley Hood
Ken & Melinda Joyner, Arthur & Ann Lawrence
Danny & Martha Meeks, Ron & Shirley Moody
Wayne & Judy Naylor, Terry & Milinda Thomas
Jerry & Karen Townsend

Flowers & Decor

Purpose: Provides appropriate décor & flower arrangements for worship services and other church events.

Staff Resource: Chris Adams

Judy Naylor, Chairman

Kim Burger, Debbie Elder, Janice Hurd,
Carol Anne Nichols, Sharon Parkman,
Milinda Thomas, Montana Stickeler

Greeters

Purpose: To welcome members and guests at each entryway and serve as a point of contact for questions or concerns.

Staff Resource: Steven Taylor

Johnny & Carol Anne Nichols, Coordinators

Team Leaders
Lorene Avery, Steve Edmiston, Karen Gallogly,
Dot Heard, Phyllis Miller, Judy Naylor, Susan Reaser,
Sandy Reaves, Kathy Taylor, Peggy West, Gloria Wilson

GriefShare

Purpose: To provide care and support for those who are grieving the loss of a loved one.

Staff Resource: Steven Taylor

Frances Alwine, Coordinator
Theresa Arrowood, Jean Benson, Gloria Deaton, Nancy Stahl

The Hope Room

A Community Clothes Closet

Purpose: To provide quality clothing to the families in our community who are in need, at no cost.

Staff Resource: Steven Taylor

Edna Wright, Coordinator

Team Leaders:
Barbara Caruthers, Benny & Jettie Cone
Jeanine Goddard, Dot Heard
Ron & Cyndi Larson, Georgia Moultrie
Doug Shively, Beverley Stallworth
Heather Tatum, Gloria Wilson, Glenn & Edna Wright

Ministry Teams

Library

Purpose: To provide tools and opportunities for Christ-centered life-long learning.

Staff Resource: Betty Jones

Patsy Daniel, Director

Kay Cody, Jettie Cone, Dot Heard, Martha Johnson, Wilma Witkowski

Moral & Civic Concerns

Purpose: Reviews and posts information on matters of current public and political policy that are concerns of people of faith.

Staff Resource: Steven Taylor

David Keating, Chairman

Dea Hunter, Buddy Kelly

Osborn Cemetery

Purpose: Manages the church cemetery, including historical records and plot locations.

Staff Resource: Cindy Clem

Walter Berg, Director

Cindy Clem, Dianne Nelson, Wayne Nelson

Prayer Strategy

Purpose: To provide direction for corporate prayer, expand prayer emphasis, to intercede in prayer for our worship services and for those who request prayer.

Staff Resource: Danny Byers

Phil Heard, Coordinator

Carol Armstrong, Steve Edmiston, Phil & Dot Heard, Dea Hunter, Richard & Betsy Stultz, Desi Taylor, Gloria Wilson, Kay Yandell

Risk Management

Purpose: Evaluates safety & liability issues, liability insurance coverage and recommends solutions for potential risk in order to ensure a safe environment for guests, members & staff.

Staff Resource: Cindy Clem

Marshall Avery, John Gallogly, Johnny Nichols

Scholarship

Purpose: Awards financial aid to deserving students seeking higher education.

Staff Resource: Cindy Clem

Nancy Stahl, Chairman

Lynn Swanson, Edna Wright

Safety

Purpose: To evaluate, recommend, train, & implement safety measures for the church campus.

Staff Resource: Danny Byers

Mark Bennett, Chairman

Michael Bleckley, Rick Britt, John Gallogly, Richard Parkman, Terry Thomas, Frank Witkowski

Security

Purpose: To open and close the buildings and provide building security during scheduled services.

Staff Resource: Danny Byers

Frank Witkowski, Coordinator

Shane Giles, Charles Nicholson, Les Thorpe, Glenn Wright

Substitutes: Jeff Hedden & Chip Shively

Usher

Purpose: Provides competent and timely ushering for worship services and special services, as requested.

Staff Resource: Chris Adams

Harold Smith & Lee Wroten, Co-Coordinators

Balcony Ushers

Benny Cone, Jason Ledford, Doug Shively, Dwight Wilson

Head Ushers for Morning Services

Harold Smith, Jeff Hedden, Joey Hyatt, Lee Wroten

Head Ushers for Evening Services

Ron Henry, Ron Moody, Frank Witkowski, Ray Wine

Vehicle Maintenance

Purpose: To maintain the church vans and provide oversight for utilization.

Staff Resource: Cameron Dayton

Wayne Nelson, Coordinator

Wedding Coordination

Purpose: To provide a contact in the church to answer questions, open & close the facility, and serve as Site Coordinator for the event.

Staff Resource: Steven Taylor

Cornelia Harnage, Chairman

Marcia Mauldin, Judy Naylor

Welcome Center

Purpose: To provide a welcoming environment for guests and members.

Staff Resource: Steven Taylor

Sheila Crawford, Coordinator

Welcome/Safety

Purpose: To provide transportation from the parking lots and ensure the safety of guests and members .

Staff Resource: Danny Byers

Richard Parkman, Coordinator